

# WORSHIP PASTOR

Vision Packet

## Dear Worship Leader,

Thank you for taking the time to look at our open worship pastor position. BridgePoint Bible Church is located in Houston, Texas, one of the most diverse cities in America. We desire to worship Christ, love each other well, and make disciples of Jesus Christ from all nations.

BridgePoint is committed to a biblical vision of worship. We believe that worship is a lifestyle rather than an event. So we view our Sunday services as a culmination and expression of our daily service to Christ. We do love beautiful and dynamic music led with great care and skill. Yet when we gather for corporate worship, the dominant instruments are the hearts and voices of those Christ has redeemed.

BridgePoint worships with a blended style, combining the best of older hymnody with the best of contemporary Christian songwriting. Our style is blended generationally, as we sing both old and new songs; blended musically, as we sing different styles of songs; and blended culturally, as we interweave culturally diverse expressions of praise into our worship.

We are praying that God would move in the heart of the worship leader whom he calls here, while giving our elders and congregation a clear sense of his pleasure as we move forward together.

To God be the glory,

**Gunner Gundersen**, Lead Pastor  
**Jeremy Griswold**, Executive Pastor

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## To Apply:

Review the job description, vision packet, and doctrinal statement.

Email [hiring@bridgepointbible.org](mailto:hiring@bridgepointbible.org) with your cover letter, resumé, and sample video. You may also include a philosophy of worship (*optional*).



## OUR MISSION AND VISION

At BridgePoint, our mission is **making disciples of Jesus Christ from all nations** (Matthew 28). We want people from all nations to trust Jesus, follow him faithfully, and gather in a worshiping community where we grow together as his disciples. The following ten vision statements describe the future reality we're asking God to build at BridgePoint.

1. We baptize a growing number of new believers each year because every member shares the gospel clearly and winsomely with the non-believers in his or her life.
2. Every member participates in transformational community and practices intentional discipleship by investing truth, love, and wisdom in other believers.
3. Every member receives basic training in peacemaking, evangelism, discipleship, and counseling.
4. Every member's primary gifts are identified, and every member is actively committed to serving in the church.
5. BridgePoint groups are praying together daily, seeking spiritual transformation and gospel influence through regular fasting and corporate prayer.
6. BridgePoint is a leading source for accurate, clear, verse-by-verse expository preaching because we believe and teach the whole counsel of God.
7. BridgePoint is an international community with no dominant racial or socioeconomic majority because we welcome, pursue, and model all forms of biblical diversity.
8. BridgePoint International is recognized in our community as an explicitly Christian center providing ESL training, serving refugees, adopting international families, and facilitating intercultural gatherings as a gospel platform.
9. BridgePoint serves the broader church by publicly addressing theological, ethical, cultural, and global issues with biblical discernment.
10. BridgePoint sends and supports missionaries focused on evangelism, discipleship, church planting, theological education, and leadership development.



## OUR STORY

BridgePoint Bible Church is a non-denominational church with strong biblical foundations, a caring spirit, a proven commitment to missions, and a long history in the city of Houston. Both our congregation and our dozens of supported missionaries are active in serving those where God has placed us.

BridgePoint has worshiped in our current location in west Houston's Energy Corridor for 13 years, but we have a 91-year history in Houston. Formerly Spring Branch Community Church, BridgePoint was the first English-speaking church in west Houston. Founded in 1929, BridgePoint has represented Christ to our city over nearly a century and has been known for faithful Bible teaching, eager church planting, and persistent missionary sending. We support nearly 50 missionaries ("ministry partners") who are taking the gospel of Christ to 20 countries around the world. Over our history we have also participated in planting and supporting 24 churches in the greater Houston area, three of which serve non-native English speakers (Korean, Vietnamese, and Spanish).

Our campus in the Energy Corridor was given to us by God in 2007. We are centered in one of the fastest growing areas in greater Houston, flanked by international energy corporations. Nearby is the most diverse county in the nation, a testimony to the harvest fields around us that need more eager workers.



## OUR BELIEFS

As God's people, we believe that every word of Scripture is true. God's truth leads us to salvation because "the truth will set you free" (John 8:32). God's truth helps us grow together as we "speak the truth in love" (Eph 4:15). And God's truth is what our confused world needs most. For these reasons, we stand firmly for "the faith once for all delivered to the saints, and we long to be a faithful "pillar and support of the truth" in a dark society that needs God's light and love (Jude 3; 1 Tim 3:15).

The following "Articles of Faith" summarize what we believe. We also ask applicants to carefully read our full doctrinal statement online ([bridgepointbible.org/about/beliefs/](http://bridgepointbible.org/about/beliefs/)).

### *Articles of Faith*

We believe...

- that just as God calls us to community with Himself, He Himself is a God of community, existing in the form of the Father, the Son, and the Holy Spirit, all of whom are worthy of equal honor and praise.
- that the Bible is the inspired and inerrant Word of God and as such allows us to confidently know about God Himself and about how we should live in relationship with Him and others.
- that all humankind was created by and for God, but that the human race has consistently chosen its own path away from God, both individually and corporately. The result of humanity's choice has been a broken relationship with God.
- that Jesus Christ lived a sinless life and through His death and resurrection has provided a way for all who trust in Him to have their sins forgiven and to enter into relationship with Him.
- that simultaneous with an individual's trust in the person and work of Christ, the gift of God's Spirit is given to the individual so that life with God can be lived out by Christ's strength and on His terms.
- in life after death for everyone who has lived. Those who have trusted in Christ will enjoy a relationship with Him forever, but those who have not trusted in Him will incur the wrath of a God whose offer of forgiveness and reconciliation has been rejected.



## OUR STAFF AND ELDERS



**Gunner Gundersen**  
Lead Pastor



**Jeremy Griswold**  
Executive Pastor

### Staff

- “ Bobby de Leon – *Director of Discipleship & Soul Care*
- “ Tamara Gordon – *Women's Ministry Director*
- “ Josh Hall – *Director of Student Ministries*
- “ Rebecca Mueller – *Children's Ministry Director*
- “ Naomi Vesey – *Elementary Children's Director*
- “ Kelly Smalley – *Preschool Children's Director*
- “ Miriam Wagner – *Creative Director*
- “ Haley Hall – *Administrative Assistant*
- “ Lenard Bass – *IT & Facilities Manager*
- “ Brock Mollett – *AMP Team Coordinator*
- “ Sharon O'Fiel – *Financial Administrator*

### Elders

Gunner Gundersen, *Lead Pastor*  
 Jeremy Griswold, *Executive Pastor*  
 David Gordon, *Chairman*  
 Bobby de Leon  
 Andy Hovis  
 Josh Howell  
 Paul Nelson  
 Russ Oelfke  
 Dave Palmer  
 Dave Rice  
 Mike Tenney

## JOB DESCRIPTION

### BridgePoint Philosophy of Worship

BridgePoint is committed to a biblical vision of worship. We believe that worship is a lifestyle rather than an event. When we do gather for corporate worship, the dominant instruments are the hearts and voices of those Christ has redeemed. In our singing we aim to be theologically robust, gospel-centered, aesthetically rich, culturally diverse, musically accessible, and congregationally focused. Our goal is to honor Christ and encourage the saints, and we seek to craft worship services that emphasize both the transcendence and immanence of God, displayed most clearly in the perfect life, atoning death, and victorious resurrection of Christ.

### Worship Pastor Overview

The Worship Pastor assists the Lead Pastor in planning Sunday services, leads worship for Sunday services, develops worship leaders for youth and children's ministries, trains and shepherds the staff and volunteers under his oversight, and holds other pastoral responsibilities depending on his spiritual gifting and the church's ministry needs. The Worship Pastor oversees the worship team and the AMP team (tech, sound, and media), and reports to the Lead Pastor. This is a full-time position requiring 40 or more hours per week. *If a person is qualified for the role but not seasoned enough to become a pastor, the position may temporarily be a "director."*

### Musical Style

BridgePoint worships with a blended style, combining the best of older hymnody with the best of contemporary Christian songwriting. We aim for a style that is blended generationally, singing both old and new songs; blended musically, as we sing different styles of songs; and blended culturally, as we interweave culturally diverse expressions of praise into our worship.

### General Qualifications

- **Spiritual Devotion:** A clear personal walk with Jesus Christ and an evident love for God.
- **Doctrinal Conviction:** Doctrinal conviction and discernment expressed through thoughtful agreement with BridgePoint's doctrinal statement.
- **Elder Qualifications:** Christian maturity clearly reflecting 1 Timothy 3:1-7 and Titus 1:5-9.
- **Relational Love:** A warm, impartial love for others expressed in meaningful relationships.



- **Shepherding Discernment:** Pastoral instincts and spiritual wisdom to shepherd assigned staff and church members toward biblical sanctification.
- **Musical Skill:** Musical training and expertise including a desire for ongoing development.
- **Musical Creativity:** Desire and ability to create fresh expressions of musical worship within the framework of biblical worship.
- **On-Stage Leadership:** Clear ability to lead a congregation in gathered worship, including preparing and leading musical groups on-stage.
- **Logistical Proficiency:** Proficiency in administration, logistics, and eventplanning related to worship leadership.
- **Quality Control:** Commitment to timeliness, aesthetics, and accountability, while prioritizing biblical methods and loving relationships.
- **Leadership Development:** Ability to recruit, lead, and develop staff, musicians, and volunteers, individually and collectively.
- **Collaborative Spirit:** The ability to work collaboratively with the Lead Pastor and all elders, pastors, staff members, ministry leaders, and volunteers.
- **Biblical Communication:** The skills necessary to communicate publicly and interpersonally with each level of the church.

### Practical Qualifications (or equivalent experience)

- Be or become a member of BridgePoint Bible Church.
- Possess a bachelor's degree in theology, ministry, or music.
- Pass a standard background check on an annual basis.
- Possess 3–5 years experience in local church or parachurch ministry, especially involving worship leadership.
- Have technological skills to operate, troubleshoot, and train volunteers to use standard industry equipment.

### General Responsibilities

- Partner with Lead Pastor to craft biblical worship services.
- Lead Sunday morning worship services including planning, communication, preparation of participants, rehearsals, execution, evaluation, and improvement.
- Lead, recruit, and shepherd the AMP team including part-time staff and volunteers.
- Recruit, audition, interview, select, train, and shepherd worship team leaders, musicians, sound and media techs, and creative staff members.
- Develop curriculum and program for training worship leaders and musicians.
- Develop and schedule worship-leading rotation with trained teams.
- Deliberately pursue diversity among musicians on worship teams and develop culturally diverse styles of music that represent biblical diversity.
- Partner with Creative Director to facilitate stage design and artistry for services and events.



- Develop volunteer worship leaders for children's ministry, youth ministry, other ministries, and special events and retreats.
- Lead worship at special events such as weddings, conferences, and funerals as needed.

## Other Pastoral Responsibilities

The Worship Pastor is a full member of the pastoral team and holds specific pastoral responsibilities based on gifting, church needs, and the vision of BridgePoint leadership.

## Scheduled Responsibilities

- Sunday morning services including same-day sound checks (weekly)
- Rehearsals for services (weekly)
- Elders' meetings (2x/month)
- Sunday evening events (occasionally)
- Wednesday evening youth meetings (occasionally, to coach worship leaders)
- Special events (occasionally)
- Staff meetings (weekly)



## SAMPLE LIST OF SONGS

We aim to have a rotating list of songs that we are actively singing as a church. We regularly introduce new songs, and bring back songs sung in years past. This process helps our congregation know the songs we're singing at any given time, participate with confidence and joy, and be regularly refreshed through new songs. This process also helps our leaders review the content of our songs so that we're teaching the whole body of Christian truth through the songs we sing.

We're always open to new songs and artists, whether contemporary or from the past. We want them to be biblical, meaningful, singable, and compelling.

*10,000 Reasons*

*All Glory be to Christ*

*All I Have is Christ*

*Be Thou My Vision*

*Before the Throne of God Above*

*Behold Our God*

*Build My Life*

*By Faith*

*Christ the Sure and Steady Anchor*

*Come Behold the Wondrous Mystery*

*Come People of the Risen King*

*Come Praise and Glorify*

*Come Thou Fount*

*Forever*

*God is For Us*

*Grace Alone*

*Great are You Lord*

*Great is Thy Faithfulness*

*Hallelujah! (What a Savior)*

*He is Our God*

*He Will Hold Me Fast*

*His Mercy is More*

*Holy, Holy, Holy*

*Hosanna (Praise is Rising)*

*How Deep the Father's Love for Us*

*How Great is Our God*

*Man of Sorrows*

*I Will Glory in My Redeemer*

*Is He Worthy?*

*It is Well with My Soul*

*Jesus, I My Cross Have Taken*

*Jesus is Better*

*Jesus Paid It All*

*Joyful, Joyful We Adore Thee*

*Let Your Kingdom Come*

*Lion and the Lamb*

*Lord, I Need You*

*Made Alive Mighty*

*to Save*

*Now Why This Fear?*

*O Church Arise*

*Only a Holy God*

*Praise to the Lord (the Almighty)*

*Redeemed by the Blood of the*

*Lamb*

*Run to the Father*

*Speak, O Lord*

*The Lord is My Salvation*

*There is a Fountain Filled with Blood*

*This I Believe (The Creed)*

*This is Amazing Grace*

*Turn Your Eyes upon Jesus*

*Welcome King Jesus*

*What a Beautiful Name*

*Yet Not I but through Christ in Me*